

**Section 1 – Plan Options**

Please complete the following (Employer Use Only):

REQUIRED: Employee Annual Salary \$ \_\_\_\_\_

Payroll/Benefit Deduction Frequency: \_\_\_\_\_

Select One:  Management  All Others

Cigna Medical–OAP Base Plan  S  H/W  P/C  F  
\$20/\$40 PCP/Specialist copay \$1,500/\$3,000 deductible

Cigna Medical–OAP High Plan  S  H/W  P/C  F  
\$20/\$40 PCP/Specialist copay  
Out-of-Network \$2,000/\$4,000 deductible

Guardian Dental and Vision – Option 1 – DHMO  
 S  H/W  P/C  F

Guardian Dental and Vision – Option 2 – NAP PPO  
 S  H/W  P/C  F

Guardian Dental and Vision – Option 3 – Value PPO  
 S  H/W  P/C  F

Guardian Life & AD&D

Guardian LTD

**Guardian Voluntary Life Coverage:**

**Employee Life only** (\$25,000 increments to max of \$250,000)

Employee Life only: Amount \$ \_\_\_\_\_

**Spouse/Life only** (50% of Employee coverage to a max of \$125,000)

Spouse Life only: Amount \$ \_\_\_\_\_

**Child Life only** (10% of Employee coverage to a max of \$10,000)

Child Life only: Amount \$ \_\_\_\_\_

**Section 2 – Type of Activity**

\*Employer **must** complete both of the following if enrolling or changing coverage:

\*Date of Hire or Rehire:

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\*Effective Date of Coverage:

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**1. ENROLL FOR COVERAGE** (List all enrollees in Section 3):

- New/Rehire
- Open Enrollment
- Part-time to Full-time status
- Loss of other coverage (HIPAA Cert from prior carrier required)

Date of Loss of Coverage: \_\_\_\_\_

**2. CHANGES TO COVERAGE**

**A. Add Dependents** (List Deps in Section 3):

- Birth/Adoption
- Marriage
- Other (specify): \_\_\_\_\_

Date of Event: \_\_\_\_\_

**PLEASE NOTE THE FOLLOWING:**

Provider Changes after your initial election must be reported directly to the insurance carrier.

**B. Other Changes (Specify on form)**

- Open Enrollment Plan Change
- Name Change
- Address Change
- Beneficiary Change

**3. REMOVE COVERAGE**

**A. Cancel Dependents** (List Deps in Section 3):

- Loss of Student Status
- Divorce/Separation
- Gained Other Coverage
- Death
- Other (specify): \_\_\_\_\_

Date of Loss: \_\_\_\_\_

**B. Term Employee Coverage**

- Reduced Hours
- Gained Other Coverage
- Retirement
- Other (specify): \_\_\_\_\_

Date of Loss: \_\_\_\_\_

To Terminate ALL employee coverage, please use PPI's Employer Change Report.

**Section 3 – Individuals Covered (A=Add C=Change R=Remove)**

<b>EMPLOYEE:</b>													
Last Name				First Name				SS#					
Home Address						City		State		Zip			
Date of Birth				Gender: <input type="checkbox"/> M <input type="checkbox"/> F				Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Other					
Occupation:													
Medical: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Provider ID #				Existing Patient: Yes <input type="checkbox"/> No <input type="checkbox"/>							
Dental: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Provider ID# (if <u>DHMO</u> checked in Section 1):				Existing Patient: Yes <input type="checkbox"/> No <input type="checkbox"/>							
Vision: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Voluntary Life: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R											

<b>SPOUSE (SSN Required if Electing coverage):</b>													
Last Name				First Name				SS#					
Date of Birth				Gender: <input type="checkbox"/> M <input type="checkbox"/> F				Domestic partner? <input type="checkbox"/> No <input type="checkbox"/> Yes (Complete separate declaration form)					
Medical: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Provider ID #				Existing Patient: Yes <input type="checkbox"/> No <input type="checkbox"/>							
Dental: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Provider ID# (if <u>DHMO</u> checked in Section 1):				Existing Patient: Yes <input type="checkbox"/> No <input type="checkbox"/>							
Vision: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Voluntary Life: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R											

<b>CHILD (SSN Required if Electing coverage):</b>													
Last Name				First Name				SS#					
Date of Birth				Gender: <input type="checkbox"/> M <input type="checkbox"/> F				Full-time Student? <input type="checkbox"/> No <input type="checkbox"/> Yes (Complete Section 4)					
Medical: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Provider ID #				Existing Patient: Yes <input type="checkbox"/> No <input type="checkbox"/>							
Dental: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Provider ID# (if <u>DHMO</u> checked in Section 1):				Existing Patient: Yes <input type="checkbox"/> No <input type="checkbox"/>							
Vision: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Voluntary Life: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R				Handicapped Child? <input type="checkbox"/> No <input type="checkbox"/> Yes (Separate form may need to be completed)							

<b>CHILD (SSN Required if Electing coverage):</b>													
Last Name				First Name				SS#					
Date of Birth				Gender: <input type="checkbox"/> M <input type="checkbox"/> F				Full-time Student? <input type="checkbox"/> No <input type="checkbox"/> Yes (Complete Section 4)					
Medical: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Provider ID #				Existing Patient: Yes <input type="checkbox"/> No <input type="checkbox"/>							
Dental: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Provider ID# (if <u>DHMO</u> checked in Section 1):				Existing Patient: Yes <input type="checkbox"/> No <input type="checkbox"/>							
Vision: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R		Voluntary Life: <input type="checkbox"/> A <input type="checkbox"/> C <input type="checkbox"/> R				Handicapped Child? <input type="checkbox"/> No <input type="checkbox"/> Yes (Separate form may need to be completed)							

Please use a separate sheet of paper for additional dependents.

**Please continue on the reverse side**

